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- **9% of employees do not take any paid time off.** Last year, American workers left 768 million days of vacation on the table, up nearly 10% from the year before, according to research from the U.S. Travel Association. [\(CNBC\)](#).
- **64% of employees feel they do not have a strong work culture.** Without direction and positive influences, negative factors can take hold, shaping your culture in a way that can become harmful for your business. [\(Entrepreneur\)](#).

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Garfinkle Executive Coaching 6918 Thornhill Drive oakland, CA 94611 USA
 Tel: 510-333-6369 • Email: joel@garfinkleexecutivecoaching.com



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