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August 10, 2022 • Vol 26, Issue 16

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- **Management training:** 58% of managers say they did not receive any management training. Most managers were promoted because they were good at what they did, and not necessarily good at making the people around them better. (CareerBuilder.com)
- **The truth behind why employees quit:** Studies have shown that 89% of bosses believe that employees leave for more money. As much as any boss would love this to be true (because it pardons any manager from wrongdoing) it's simply not true. Only 12% of employees actually leave an organization for more money. (Forbes)

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"Good management is the art of making problems so interesting and their solutions so constructive that everyone wants to get to work and deal with them." ~Paul Hawken

"Success is not the key to happiness. Happiness is the key to success. If you love what you are doing, you will be successful." ~Albert Schweitzer

Books Authored by Joel A. Garfinkle

Gain the Competitive Edge In Your Career



Garfinkle Executive Coaching - The top online resource for creating fulfillment at work.
Recognized as one of the best: Acknowledged as one of the top 50 executive coaches in America.
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