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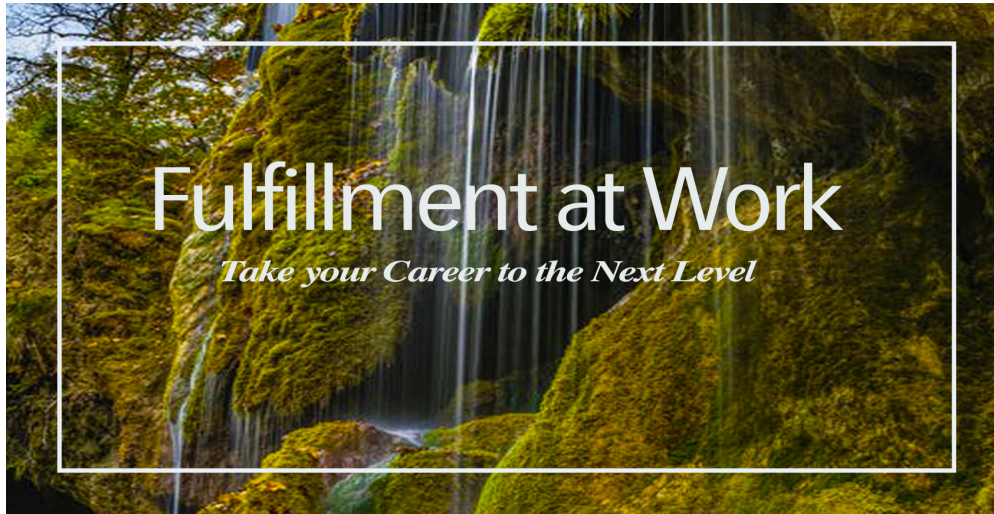
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6 Phrases You Should Have in Your Back Pocket if You Want to Ace Your Performance Review

If you are prepared to make the most of this sit-down, it'll be a relatively painless process. At a minimum, you should bring a list of accomplishments and a catalog of questions...

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His career, his marriage, his parents, his own mortality - the underpinnings of his whole life CRACKED. And what does a person do then?

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Unfortunately, many companies never even think about a succession planning program until they are faced with some kind of crisis or emergency. Here are three action steps I think you should take as soon as possible to tackle succession planning in your organization...

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10 skills you need to land a top job in 2022, according to Glassdoor

More companies are eliminating degree requirements in their job posting. Instead, companies are adding more detailed soft-skills requirements. Glassdoor looked at the skill requirements that appear the most among job postings for the site's "top 50 Best Jobs"...

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Don't Stay in Your Lane: The Secret to Developing Your Career

When it comes to developing our careers, we often focus on exterior sources to help us get ahead, depending on recognition from others to propel us forward. But we often overlook

one of the most powerful tools: self-advocacy. What does that look like on a day-to-day basis? Here are some examples of tactics for self-advocacy...

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- **The Workplace Is the No. 1 Place to Find Love:** It's often thought that office romances can be disruptive, but with so much of it going on you might as well just roll with it. 71% of workers say they don't care whether any of their colleagues are having an office romance, and 89% say it's "none of their business." (Glassdoor)
- **Over a third of people said their job was a regular source of stress in 2018:** Everyday Health's 2018 workplace stress stats show that over 30% of all respondents marked their job or careers as regular causes of stress. Among Millennials and Gen Z, this statistic jumps to 44%, further proving that stress is on the rise among younger generations and presents a larger global problem than it did 20 or 30 years ago. (Everyday Health)

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"You are not here merely to make a living. You are here in order to enable the world to live more amply, with greater vision, with a finer spirit of hope and achievement. You are here to enrich the world, and you impoverish yourself if you forget the errand" ~Woodrow Wilson

"The best years of your life are the ones in which you decide your problems are your own. You do not blame them on your mother, the ecology, or the president. You realize that you control your own destiny" ~Albert Ellis

Books Authored by Joel A. Garfinkle

Gain the Competitive Edge In Your Career



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