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Kimberly, a free-lance marketing consultant, landed an assignment to temporarily replace Jennifer, the VP of marketing at a large financial institution for six to twelve months. Jennifer was taking a leave. She had very little time to brief Kimberly, but as she was leaving, she informed Kimberly that she had just fired Jerry, a young IT guy...

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- **Dealing with a toxic company culture:** 78% of employees say negative attitudes are extremely debilitating to team morale and 27% say it decreases productivity. (Fierce)
- **Companies in desperate need for leadership:** Only 44% of executives believe leadership at their companies is equipped to lead their organization to success. (Forbes)

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"No man will make a great leader who wants to do it himself or get all the credit for doing it" ~Andrew Carnegie

"Success is the sum of small efforts - repeated day in and day out." ~Robert Collier

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