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Be prepared to delegate

Delegation offers many benefits to managers, direct reports and organizations. This post dives deeper into the second of my five steps, sharing for maximal productivity...

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Janet feels like a wren in a cage full of peacocks. Surrounded by superstars with lots of creative credentials, she has heard some of her colleagues talk about the personal leadership coaches they work with, but she's not even sure what that is, let alone how...

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- **Will you suffer from Karoshi:** Roughly 10,000 workers per year drop dead at their desks as a result of 60-70 hour work weeks in Japan. The phenomenon is known as "Karoshi". (GoodCo)
- **Weak cultures and bad ethics:** Did you know that 34% of employees think their managers are unethical, and 42% of employees say their companies' ethics cultures are weak? Misuse of company time ranks in the top spot with 33% of reports citing it, followed by abusive behavior (21%) lying to employees (20%) and violating company internet use policies (16%).(Women in Business)

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"Failure is not the opposite of success; it is part of the success." ~Arianna Huffington

"Any intelligent fool can make things bigger, more complex, and more violent. It takes a touch of genius - and a lot of courage to move in the opposite direction." ~Albert Einstein

Books Authored by Joel A. Garfinkle

Gain the Competitive Edge In Your Career



Garfinkle Executive Coaching - The top online resource for creating fulfillment at work.
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Garfinkle Executive Coaching 6918 Thornhill Drive oakland, CA 94611 USA
Tel: 510-333-6369 • Email: joel@garfinkleexecutivecoaching.com



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