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# Fulfillment at Work

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In this article, I share ideas and approaches you can use to engage and succeed in your organization's political environment without compromising your values...

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Lessons from Leaders - In-depth Profiles

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Coaching Corner – Joel's Article of the Week

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## Six Ways to Improve Business Communication Skills for Greater Success

When you're equipped with a wide array of communication skills, you'll be poised to succeed in all realms of business. Here are the six ways to improve business communication skills...

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Career Central - Tips for Career Changers

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## Flourishing During Job Searches

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Joel In The News - Interviewed by Top Media Outlets

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## Can Positive Conflict Lead to Positive Employee Relations?

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October 13, 2021  
**Executive Presence**  
Orano  
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- **Who's interested in 4 day work weeks:** 50% of advertising and marketing hiring decision makers think productivity would increase if their organizations adopted a compressed work schedule which would allow employees to work four 10-hr days a week (The Creative Group)
- **Best friends at work:** Two out of ten U.S. employees strongly agree they have a best friend at work. By moving this ratio to six in ten, organizations could realize 36% fewer safety incidents, 7% more engaged customers and 12% higher profit. (Gallup)

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*"You have to be burning with an idea, or a problem, or a wrong that you want to right. If you're not passionate enough from the start, you'll never stick it out."*  
~Steve Jobs

*"Success is about dedication. You may not be where you want to be or do what you want to do when you're on the journey. But you've got to be willing to have vision and foresight that leads you to an incredible end."* ~Usher

Books Authored by Joel A. Garfinkle

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**Recognized as one of the best:** Acknowledged as one of the top 50 executive coaches in America.  
 Global Gurus named Joel #15 on its list of [top 30 global coaching experts](#).

Garfinkle Executive Coaching 6918 Thornhill Drive oakland, CA 94611 USA  
 Tel: 510-333-6369 • Email: [joel@garfinkleexecutivecoaching.com](mailto:joel@garfinkleexecutivecoaching.com)



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