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September 1, 2021 • Vol 25, Issue 25

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- **Opportunity for Social Purpose:** Roughly 70% of executives indicate that over the last 5 years they've seen an increase in the number of Millennials (71%), Gen Xers (69%) and Baby Boomers (46%) who want the opportunity for more social purpose work while on the job. (Covestro)
- **Volunteerism = Employee engagement:** 83% of executives believe skills-based volunteerism (small teams of employees engaging in short-term consulting projects that aid nonprofit organizations and their causes) could help employees satisfy their desire for purpose and hone their teamwork and/or leadership abilities, develop new skills and/or strengthen existing ones (77%), and become more engaged and productive in their own work (67%) (Covestro)

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"To lead people, walk beside them. As for the best leaders, the people do not notice their existence... When the best leader's work is done, the people say, "We did it ourselves!" ~Lao Tzu, Chinese philosopher

"Winners are not afraid of losing. But losers are. Failure is part of the process of success. People who avoid failure also avoid success." ~ Robert Kiyosaki

Books Authored by Joel A. Garfinkle

Gain the Competitive Edge In Your Career



Garfinkle Executive Coaching - The top online resource for creating fulfillment at work.
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