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## Be the Kind of Boss Employees Want to Work For

Even when jobs are satisfying and stable, employees often leave because they sense a disconnect with their supervisor. Direct supervisors affect an employee's engagement and, consequently, their willingness to stay with a particular employer...

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## How I became a late-night talk show host: Jimmy Fallon talks career, family and McCartney

USA Today caught up with the impressionist, comedian, host and dad to talk about everything from oat milk and writing music with Paul McCartney to his relationship with Lorne Michaels to his beginnings on Saturday Night Live...

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## 5 Motivational Phrases Used by Top Leaders Every Day

Strong leaders use phrases that give employees a powerful motivational boost, his mentors said. These phrases aren't just sprinkled into a conversation. Rather, they often guide the direction of a conversation...

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## 4 Steps to Finding a Job That's the Right Fit for You

Given that we spend so many waking hours working, the job search process is crucial. In fact, you should think of it as something that's as important as considering a new romantic partner...

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## Managing a Small Business: Be A Better Boss

Could you benefit from tweaking your approach? Or would you like to train your managers to become better leaders? Here are some specific steps to take for better small business management techniques...

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### Upcoming Speaking Engagements

**Executive Presence: Convey Confidence And Command Respect As A Leader**

October 29th, 8am-11am PST

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**Prioritize Your Work for Maximum Impact**

November 10th, 1pm EST

[View Details](#)

### Current Executive Coaching Engagements



Learn more about hiring Joel for your [Executive Coaching](#) or [Corporate Speaking and Training](#) needs.



- **Challenging projects at work:** 68% of executives believe their employees would be more engaged in their work and perform at higher levels if they had opportunities to be challenged by working on purpose projects inside and/or outside the company. (Covestro)
- **Values of the Organization:** 80% of employees who said they have a good variety of benefits to choose from also said they identified strongly with their organization's vision and values, as opposed to 40% of those who don't. (Thomsons Online Benefits)

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(Leadership, Management, Work Issues, Productivity and Career Advancement)



***"A leader takes people where they want to go. A great leader takes people where they don't necessarily want to go but ought to be." ~Rosalynn Carter***

***"In a lot of ways, success is much harder than I thought it would be. I figured that you'd get here and then everything would be happily ever after. But, it's hard work, almost harder once you've become successful because then you've got to maintain it." ~Steven Wright***

Books Authored by Joel A. Garfinkle

## Gain the Competitive Edge In Your Career



Garfinkle Executive Coaching - The top online resource for creating fulfillment at work.

**Recognized as one of the best:** Acknowledged as one of the top 50 executive coaches in America.

Global Gurus named Joel #15 on its list of [top 30 global coaching experts](#).

Garfinkle Executive Coaching 6918 Thornhill Drive oakland, CA 94611 USA

Tel: 510-333-6369 • Email: [joel@garfinkleexecutivecoaching.com](mailto:joel@garfinkleexecutivecoaching.com)



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