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## **Don't Work On Vacation. Seriously.**

How - and when - we work is fundamentally changing. Data from the 2018 American Time Use Survey indicates that 30% of full-time employees report working weekends and holidays, and even when people officially have time off, that doesn't mean they stop working...

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Lessons from Leaders - In-depth Profiles

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## **Life's Work: An Interview with Megan Rapinoe**

The bold and brash captain of the U.S. women's soccer team cemented her place in sports history with an MVP performance in last year's World Cup. An outspoken advocate for LGBTQ rights, she'd already allied herself with the racial justice movement by kneeling for the National Anthem at games...

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Coaching Corner – Joel's Article of the Week

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## **Management Succession Planning With Personality Assessments**

Fidel understood that personality type was only part of the equation in management succession planning, but it was still important. "I realized part of my job was to create an atmosphere of respect for each personality type, so they felt free to bring their strengths to the table..."

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Career Central - Tips for Career Changers

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## **5 Ways to Keep Going When the Job Search is Getting You Down**

Job hunting is an intense process that can seriously mess with your mood. For most people, your career is closely linked to your identity, so you may feel like searching for a job is like searching for a piece of yourself...

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Joel In The News - Interviewed by Top Media Outlets

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## **Speak Up and Be Heard in Business Meetings**

Most of us have been in meetings where discussion is dominated by two or three people. You're taking great notes, thinking about the remarks others are making, analyzing... but not contributing...

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### Upcoming Speaking Engagements

**Improve Your Conflict-Resolution Skills: The Proven Process for Managing Conflict in the Workplace.**

Pioneer Educator (Webinar)

October 15, 1pm EST

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**Executive Presence: Convey Confidence And Command Respect As A Leader**

October 29th, 8am-11am PST

[View Details](#)

### Current Executive Coaching Engagements



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- **People still fall in love at work:** A study by Glassdoor suggests that men and women are almost equal when it comes to finding love in the workplace. Women find love a little more frequently than men, however. 52% of women reported finding love at work, compared to only 48% of men. (Glassdoor)
- **More workers are truly unhappy at work:** 53 percent of Americans are currently unhappy at work. Consider that for a second. Half of the workforce is unhappy. That is

sad. Not to be snarky, but maybe taking a vacation (the statistics are hauntingly similar) might be a good starting place. (The Conference Board)

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*"A true leader has the confidence to stand alone, the courage to make tough decisions, and the compassion to listen to the needs of others. He does not set out to be a leader, but he becomes one by the equality of his actions and the integrity of his intent." ~Douglas MacArthur*

*"Think twice before you speak, because your words and influence will plant the seed of either success or failure in the mind of another." ~Napoleon Hill*

Books Authored by Joel A. Garfinkle

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