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Being a leader - in business and life - carries many burdens of command including the feeling of being pinned down. In military jargon, to be "pinned down" means you are trapped in a vulnerable position, and unable to move to safety. You might have experienced a life ambush if you have ever...

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Empathy and compassion are crucial skills for leaders. By being empathetic and compassionate, you can show your team members that you are aware of what they are facing and that you care about what they are going through. As the world continues to navigate the pandemic, it is more important than ever to unite as a team...

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- **Promoting women to a manager position:** For every 100 men that get promoted to a managerial role, only 79 women receive a similar promotion. Due to persisting gender gaps, women only hold 38% of manager positions, while men hold 62%. (McKinsey & Company)
- **Actively engaging employees keeps them happy:** 85% of the labor force doesn't feel actively engaged. Of that number, 18% are actively disengaged, while 67% feel indifferent towards the company. Nurturing camaraderie and friendship in the workplace can keep employees happy and engaged. (Gallup)

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"Great leaders don't set out to be a great leader... They set out to make a difference. It's never about the role - always about the goal." ~Lisa Haisha

"There are two types of people who will tell you that you cannot make a difference in this world: those who are afraid to try and those who are afraid you will succeed." ~Ray Goforth

Books Authored by Joel A. Garfinkle

Gain the Competitive Edge In Your Career



Garfinkle Executive Coaching - The top online resource for creating fulfillment at work.
Recognized as one of the best: Acknowledged as one of the top 50 executive coaches in America.
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Garfinkle Executive Coaching 6918 Thornhill Drive oakland, CA 94611 USA
Tel: 510-333-6369 • Email: joel@garfinkleexecutivecoaching.com



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