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How to Lead Decisively When You Don't Know What's Next

You don't know what you don't know, and even what you DO know, could change. A courageous culture needs clarity. Knowing your values. Understanding what's at stake and being willing to lead decisively with the information you have at the time. And, staying curious and open while the situation evolves and be open to ideas of what must happen next...

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10 CEOs Who Are Maximizing ROI AND Standing Up For Black Lives

If we hope to achieve racial equality in this country, we need leaders who are authentic, committed, and engaged; leaders from all different realms - education, government, and business. More importantly, however, we need leaders who demonstrate *consistent* support; leaders who remain allies long after the news cycle has moved on...

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5 Tips for Becoming a Strategic Communicator

Communication is critical to your professional success. If you are not a strategic communicator, your effectiveness within your organization will be minimized. Becoming a strategic communicator will maximize your ability to influence others in your organization...

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How to Nail a Job Interview - Remotely

Looking for a job now - amidst hiring freezes and layoffs - will be different than it was a few months ago. But how different? To answer these questions, I spoke with Art Markman, a professor of psychology at the University of Texas at Austin and Claudio Fernández-Arãoz, an executive fellow at Harvard Business School. Here's their advice...

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If You Want People to See You Differently, You Have to Stop Caring What They Think

The "I wish I could be someone I'm not" market - known more commonly as self-help - is worth nearly \$10 billion in the U.S., which means there are a lot of people out there who are desperately trying to change. If clients aren't returning your calls, perhaps your behavior is making them feel pressured or uncomfortable," Garfinkle writes on his blog...

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- **Hard at work at home:** Metro areas where the highest percentage of the population works at home: Santa Fe, NM 6.9%, Medford-Ashland, OR 5.6%, San Luis, CA 5.6%, St. Cloud, MN 5.5% and Grand Junction, CO 5.3% (USA Today)
- **One-third in professional jobs:** Top three job categories of the USA's 130 million civilian workers!: Management, professional and related 33.6%, Sales and office 26.7%, Service occupation 14.9% (USA Today)

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"You are not here merely to make a living. You are here in order to enable the world to live more amply, with greater vision, with a finer spirit of hope and achievement. You are here to enrich the world, and you impoverish yourself if you forget the errand." ~Woodrow Wilson

"The best years of your life are the ones in which you decide your problems are your own. You do not blame them on your mother, the ecology, or the president. You realize that you control your own destiny." ~Albert Ellis

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