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"This Role is Fascinating Because It's a Job Almost Without a Job Description"

Rhonda Morris, the chief human resources officer of Chevron, shared insights about the subtle challenges of the role and her practice of building a personal "board of directors" with me and David Reimer, my colleague and the CEO of Merryck & Co...

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Filling the Void: How to Prepare for the Next Leadership Vacancy

Unfortunately, many companies never even think about a succession planning program until they are faced with some kind of crisis or emergency. Here are three action steps I think you should take as soon as possible to tackle succession planning in your organization...

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When it comes to developing our careers, we often focus on exterior sources to help us get ahead, depending on recognition from others to propel us forward. But we often overlook one of the most powerful tools: self-advocacy. What does that look like on a day-to-day basis? Here are some examples of tactics for self-advocacy...

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- **The Workplace Is the No. 1 Place to Find Love:** It's often thought that office romances can be disruptive, but with so much of it going on you might as well just roll with it. 71% of workers say they don't care whether any of their colleagues are having an office romance, and 89% say it's "none of their business." (Glassdoor)
- **Over a third of people said their job was a regular source of stress in 2018:** Everyday Health's 2018 workplace stress stats show that over 30% of all respondents marked their job or careers as regular causes of stress. Among Millennials and Gen Z, this statistic jumps to 44%, further proving that stress is on the rise among younger generations and presents a larger global problem than it did 20 or 30 years ago. (Everyday Health)

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"Don't waste your energy trying to educate or change opinions; go over, under, through, and opinions will change organically when you're the boss. Or they won't. Who cares? Do your thing, and don't care if they like it." ~Tina Fey

"I never did anything worth doing by accident, nor did any of my inventions come indirectly through accident, except the phonograph. No, when I have fully decided that a result is worth getting, I go about it, and make trial after trial, until it comes." ~Thomas Edison

Books Authored by Joel A. Garfinkle

Gain the Competitive Edge In Your Career



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Garfinkle Executive Coaching 6918 Thornhill Drive oakland, CA 94611 USA
Tel: 510-339-3201 • Email: joel@garfinkleexecutivecoaching.com



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