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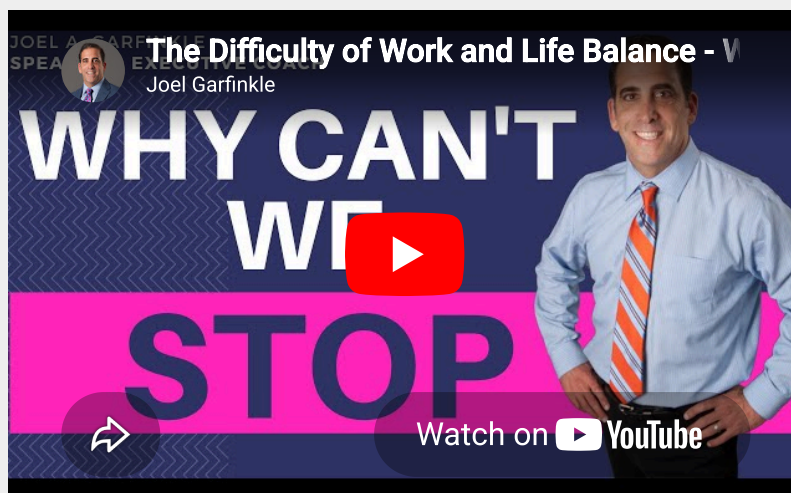
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## **A Guide to Managing Your (Newly) Remote Workers**

Although it is always preferable to establish clear remote-work policies and training in advance, in times of crisis or other rapidly changing circumstances, this level of preparation may not be feasible. Fortunately, there are steps to improve engagement and productivity of remote employees...

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Lessons from Leaders - In-depth Profiles

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## **Struggling to Thrive as a Large Team Working Remotely? This Exec Has the Field Guide You Need**

With a few weeks of social distancing and remote work under their belts, many teams and companies now face a bigger challenge: Can they thrive while telecommuting indefinitely?

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Coaching Corner – Joel's Article of the Week

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## **9 Tips for Improving Your Communication Skills**

According to a survey by the National Association of Colleges and Employers, communication skills are listed as the most important quality sought in job candidates. So whether you're looking to get ahead in the job market - or within your own company - your ability to communicate will make you stand out in the crowd!

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Career Central - Tips for Career Changers

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## **What It Takes to Run a Great Virtual Meeting**

Under the best circumstances, as soon as one or two attendees "dial in" to any meeting, productivity starts to suffer. But it doesn't have to be this way. Virtual meetings can be run more effectively, using basic meeting best practices and easy-to-use, inexpensive technology...

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Joel In The News - Interviewed by Top Media Outlets

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## **5 Reasons Gov. Cuomo and Dr. Fauci are America's de facto leaders during the coronavirus pandemic**

For Americans gripped with fear and confusion over the rapid spread of the coronavirus, Cuomo and Fauci have emerged as unexpected emotional life rafts. For many, they've also become primary sources of information on the pandemic...

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- **Americans spend an average of 34.4 hours at work:** In the US, the average employee, productivity statistics suggest, works for 34.4 hours each week. Meanwhile, the average working hours of Americans per day vary, depending on factors such as remote vs office work, self-employment vs regular employee status, or weekend vs weekday work. (Bureau of Labor Statistics)
- **Air, light and temperature affect employee productivity and engagement:** In terms of happiness and productivity at work, statistics show that 33% of the workforce lose an hour's worth of productivity due to environmental factors. 1 in 4 employees say that good air quality enables them to exert their optimal effort at work. Nearly 40% of workers prefer natural light, while nearly half want their companies to set the right temperature in the workplace.

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***"Good ideas are not adopted automatically. They must be driven into practice with courageous impatience. Once implemented they can be easily overturned or subverted through apathy or lack of follow-up, so a continuous effort is required.."*** ~Admiral Hyman G. Rickover

***"As human beings we have unlimited potential and imaginations. The worst thing you can do is be a conformist and buy into conformity. It;s the worst possible thing. It's better to be outrageous. It's better to hang out with the sages, the people open to possibilities, even the psychotics. You never know where you'll find the geniuses of our society."*** ~Deepak Chopra

Books Authored by Joel A. Garfinkle

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