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In fast-moving and uncertain situations, many leaders face questions they may not even have the answers to. Put yourself in your constituents' shoes to understand their anxiety. You will sometimes get it right, and you will often get it wrong, but it is still better to be as transparent as you can...

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Build Unshakable Confidence During Shaky Times


We all know that the world today is not what it was 10 years ago, or even five years ago. With so many stressors and distractions, it can be a challenge to stay confident and maintain a positive attitude as a leader. Joel Garfinkle shares 10 tips for building unshakable confidence...

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- **Employee engagement:** Employee engagement does not mean employee happiness or employee satisfaction. 69% of employees say they'd work harder if they were better appreciated. (HubSpot)
- **Women vs. men in the workforce:** The share of women in the workforce is projected to reach 47.2% in 2024, and the number of men in the workforce is expected to slightly decrease to 52.8% in 2024. (United States Department of Labor)

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"My own definition of leadership is this: The capacity and the will to rally men and women to a common purpose and the character which inspires confidence." ~General Montgomery

"I always did something I was a little not ready to do. I think that's how you grow. When there's that moment of WOW, I'm not really sure I can do this, and you push through those moments, that's when you have a breakthrough." ~Marissa Mayer

Books Authored by Joel A. Garfinkle

Gain the Competitive Edge In Your Career



Garfinkle Executive Coaching - The top online resource for creating fulfillment at work.
Recognized as one of the best: Acknowledged as one of the top 50 executive coaches in America.
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