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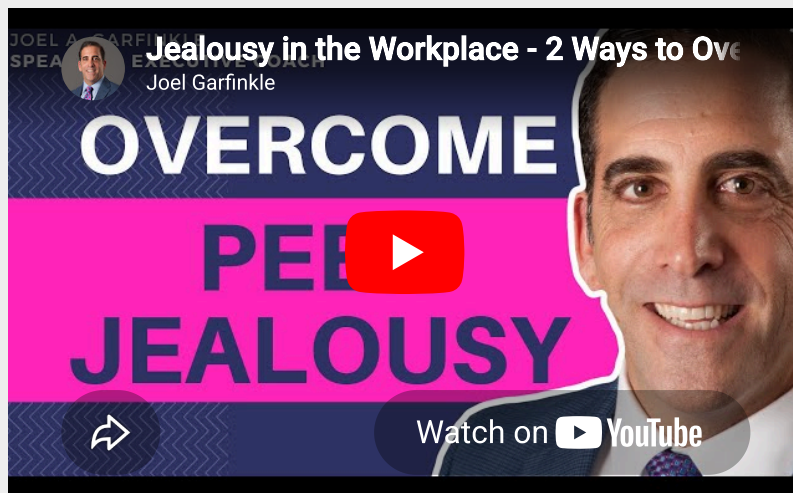
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Uncover Your Hidden Talent - The Future Leaders Who Already Work For You

Women, minorities and quieter individuals such as introverts often are passed over in favor of people who fit a more historically anticipated model of a leader. By helping your hidden leaders develop the elements to get noticed, you will gain the competitive advantage...

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Nasdaq CEO Adena Friedman: Gender Doesn't Define My Potential

Friedman knows the possibility that can be unlocked by powerful role models and credits her parents with providing the inspiration behind her own barrier-breaking success. "I had the opportunity to see my parents get to the pinnacle of their own careers and it's because I could see that that I could then understand that I too could have that path."

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Is it a Myth? Can You Actually Achieve Work-Life Balance?

It's becoming an increasingly common problem in today's hyper-competitive world. In a survey conducted by Strategy One, a global research and consulting firm they found that 89% of 1,043 Americans they surveyed state that work/life balance is a problem for them. If you're feeling out of balance right now, I recommend you shift your mindset with these ideas...

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Can You Afford to Change Your Career?

We worry and wonder: What would a career change do to our bank accounts? To our way of life? To our family? While every situation is different, here are some factors to consider that may help reduce your financial concerns and make a radical move feel more achievable...

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How to Teach Any Worker to Become a Great Leader

Mom and Dad, worried about what will happen if they turn their back on little Madison or Joshua, are there every step of the way. They remove obstacles, they advocate with authority figures and generally ensure that their children don't have to grow up in the school of hard knocks. But now the question is: Are managers doing the same thing to their employees?

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Upcoming Speaking Engagements

Stop Avoiding Difficult Conversations: Practical Tactics for Crucial Communication

Webinar

March 10th 2020 - 1pm Eastern/10am

PST

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How to Manage and Influence Internal Stakeholders - Turn These Relationships into Advocates & Assets

Webinar

April 8th 2020 - 1pm Eastern/10am PST

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Current Executive Coaching Engagements



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- **Are you more productive when you leave for lunch?:** 44% of Americans say they are more productive when they leave for lunch, 37% say there is no difference, 12% don't take breaks and 7% say they are actually less productive. (USA Today)
- **Has becoming a parent slowed your career growth?:** In a recent survey of 3900 business executives, 46% of women and 35% of men say that becoming a parent has

slowed down their career growth. (USA Today)

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"The challenge of leadership is to be strong, but not rude; be kind, but not weak; be bold, but not a bully; be humble, but not timid; be proud, but not arrogant; have humor, but without folly"
~Jime Rohn

"Never underestimate the power of dreams and the influence of the human spirit. We are all the same in this notion: The potential for greatness lives within each of us" ~Wilma Rudolph

Books Authored by Joel A. Garfinkle

Gain the Competitive Edge In Your Career



Garfinkle Executive Coaching - The top online resource for creating fulfillment at work.

Recognized as one of the best: Acknowledged as one of the top 50 executive coaches in America.

Global Gurus named Joel #15 on its list of [top 30 global coaching experts](#).

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