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How to Give Feedback Like a Boss

Of course, there is so much more to feedback than the technical skills of what to say. So much of effective communication lies in how we say it, the soft, human side of the process. Following are some other tips to help you deliver more effective feedback to your co-workers...

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Anthony Hopkins Talks to Brad Pitt About Movies, Mortality, and Mistakes

Many actors would have run out of passion or punch after six decades in front of the camera. But not Hopkins, his endurance may have something to do with the fact that while he looms so large on the big screen, he's largely kept his private life private...

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FOMO Sufferer - "Fear of Missing Out" & Addicted to Technology

FOMO is why teens text while driving, while having dinner with their parents,, and probably while sleeping. Heaven forbid that a friend might be going to a party, a movie, or the mall - and they missed it. You have the same attitude toward your work. You truly believe your job, your boss, and your co-workers can't get along without you...

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The 2 Best Times of Year to Apply for Jobs (And When to Avoid)

This is the time of year when the greatest number of decision-makers are in the office together, so you can get a "Yes" much faster and start that new job you want! Just make sure you follow-up after your interview because hiring managers tend to be pretty busy this time of year..

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The Complete Guide to Setting Goals

Welcome to the season of setting goals - a two-month period when businesses, families, and individuals explore aspirations for the year ahead. Be proactive and begin with the end in mind. You're more likely to attain your goals if you frame them in the right way...

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Upcoming Speaking Engagements

Executive Presence: 4 Ways to Convey Confidence and Command Respect as a Leader

Webinar

January 24th, 2020 - 1:30pm Eastern/10:30am PST

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Stop Avoiding Difficult Conversations: Practical Tactics for Crucial Communication

Webinar

March 4th, 2020 - 1pm Eastern/10am PST

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Current Executive Coaching Engagements



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- **Recognition at work:** 26% of employees ranked recognition for their work in their top three factors for staying with their current employer. but 17% said their manager/employer was horrible - they never recognized their work and 43% ranked

their manager/employer as just okay - recognizing them annually or quarterly at least (Achievers)

- **Senior leaders on culture:** 38% of employees have either never heard senior leadership talk about culture or they talk about it, but there's no action to back it up, 31.4% call senior leadership average - they are reactive but not proactive (Achievers)

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"My own definition of leadership is this: The capacity and the will to rally men and women to a common purpose and the character which inspires confidence." ~General Montgomery

"When you're scared, when you're hanging on, when life is hurting you, then you're going to see what you're really made of." ~Sylvester Stallone

Books Authored by Joel A. Garfinkle

Gain the Competitive Edge In Your Career



Garfinkle Executive Coaching - The top online resource for creating fulfillment at work.
Recognized as one of the best: Acknowledged as one of the top 50 executive coaches in America.
Global Gurus named Joel #15 on its list of [top 30 global coaching experts](#).

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