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If it's difficult for a manager to give feedback, imagine, then how challenging it must be for employees to give to their manager. The prospect is fraught with similar concerns...

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FT interview with Google co-founder and CEO Larry Page

At 41, the co-founder and chief executive of Google is freeing himself up to think big. A reorganization in recent days had shifted responsibility for much of his company's current business to a lieutenant and left him with room to indulge his more ambitious urges...

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Coaching Corner – Joel's Article of the Week

Can Male and Female Leadership Styles Predict Success?

Leadership styles are not gender-neutral. But when you're looking at a promotion situation I think you need to put gender aside for the moment and look at some key management characteristics. Ask yourself these three critical questions...

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9 Tips For Preparing For (and Acing) That Job Interview

So, you've passed the initial application stage and have secured an interview for a role you really want. Congratulations! But the hard part isn't over yet. You still need to ace the interview...

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How to Look Smarter

A growing amount of research is teasing out how people form first impressions of others' intelligence - and how well it works when you try to manage those impressions. The cues people look for in assessing each other's intelligence are simple...

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Skills: The Proven Process for Managing Conflict in the Workplace

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Current Executive Coaching Engagements

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- **Sports-Related Activities:** Professionals said they spend an average of 25.5 minutes per day on sports-related activities in the office during the college basketball playoffs. With the tournament spread across 15 workdays, that's 6 hours per employee. (OfficeTeam)
- **Pet-friendly workplace better for your health:** 91% of employees that work in pet-friendly workplaces feel that the company supports their physical health and wellness and 89% feel the company supports their mental well-being vs. 59% and 53% of those that don't work at a pet-friendly workplace. (NationWide)

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"I have been impressed with the urgency of doing. Knowing is not enough; we must apply. Being willing is not enough; we must do.." ~Leonardo da Vinci, scientist, artist, astronomer, and mathematician

What is success? I think it is a mixture of having a flair for the thing that you are doing; knowing that it is not enough, that you have got to have hard work and a certain sense of purpose. ~Margaret Thatcher

Books Authored by Joel A. Garfinkle

Gain the Competitive Edge In Your Career



Garfinkle Executive Coaching - The top online resource for creating fulfillment at work.

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