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4 Ways the most organized leaders stay on track

You may envy those you see that seem to have it all together - organized, polished and ready for anything. If you want to be prepared for what lies ahead, read on to learn the tips and tricks that organized leaders use to stay on track...

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Lessons from Leaders - In-depth Profiles

The Life of a CEO: Set the Direction, Communicate Often and Be Inspiring

I've been keenly aware that I need to communicate a lot more than I might have thought I needed to, and that I have to really find ways for people to get to know me personally. It's about being clear about what we need to do to evolve while also giving people the confidence that who we are doesn't change..

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Coaching Corner – Joel's Article of the Week

Instill Confidence in Employees

Some employees really seem to self-sabotage at work a lot. It's clearly coming from lack of belief in themselves. By instilling confidence, you'll prime your employees to take worthwhile risks, thereby growing into even better performers...

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Career Central - Tips for Career Changers

5 Steps to Landing Your Dream Job

Getting the job of your dreams takes planning. even if you're qualified and ready to make the leap, you still need to take some steps to put yourself in the right position at the right time...

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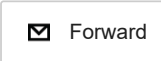
Joel In The News - Interviewed by Top Media Outlets

21% of employees never know how well they're performing - here are 3 ways to deliver better feedback

Feedback can be challenging to deliver, and receive - but it's essential to a thriving team. An honest, fair assessment of performance can help employees grow and give them tools for the future...

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Upcoming Speaking Engagements

Strategize Difficult Conversations: How to Communicate Without Damaging Work Relationships

April 16th, 2019 - Webinar at 12pm EST

[View Details](#)

Executive Presence: Convey Confidence and Command Respect as a Leader

Mount Caramel Medical Group

May 1st, 2019 - Columbus, Ohio

Current Executive Coaching Engagements



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- **Stress in the workplace:** 60% of employees report being stressed all or most of the time at work. (Udemy)
- **Leader, Mentor or Friend:** Nearly half of employees said they view their bosses as a good leader, 37% see their bosses as mentors and 34% consider their boss a friend. (Office Team)

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"One of the most important things for any leader is to never let anyone else define who you are. And you define who you are. I never think of myself as being a woman CEO of this company. I think of myself as a steward of a great institution". ~Ginni Rometty, CEO of IBM

"We learn wisdom from failure much more than from success. We often discover what will do, by finding out what will not do; and probably he who never made a mistake never made a discovery". ~Samuel Smiles

Books Authored by Joel A. Garfinkle

Gain the Competitive Edge In Your Career



Garfinkle Executive Coaching - The top online resource for creating fulfillment at work.
Recognized as one of the best: Acknowledged as one of the top 50 executive coaches in America.
 Global Gurus named Joel #15 on its list of [top 30 global coaching experts](#).

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