



Getting Ahead – Career Advancement Strategies

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- **Staying relevant is a major challenge.** 40% of employees said that their top concern was their position changing or becoming obsolete—far more than the number who answered economic uncertainty or layoffs ([SAP](#)).
- **Friends and finances:** 52% said it's important to surround themselves with people who they feel are financially secure.

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*"Ultimately, leadership is not about glorious crowing acts. It's about keeping your team focused on a goal and motivated to do their best to achieve it, especially when the stakes are high and the consequences really matter. It is about laying the groundwork for others' success, and then standing back and letting them shine."*

~ Chris Hadfield

*"Character cannot be developed in ease and quiet. Only through experience of trial and suffering can the soul be strengthened, ambition inspired, and success achieved."*

~ Helen Keller

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## Gain the Competitive Edge In Your Career



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