



Getting Ahead – Career Advancement Strategies

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- **Staying relevant is a major challenge.** 40% of employees said that their top concern was their position changing or becoming obsolete – far more than the number who answered economic uncertainty or layoffs (SAP).
- **Dealing with a toxic company culture.** 78% of employees say negative attitudes are extremely debilitating to team morale and 27% say it decreases productivity (Fierce).

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"Leadership can't be fabricated. If it is fabricated and rehearsed, you can't fool the guys in the locker room. So when you talk about leadership, it comes with performance. Leadership comes with consistency."

~ Junior Seau

"Success is a journey, not a destination. The doing is often more important than the outcome."

~ Arthur Ashe

Books Authored by Joel A. Garfinkle

Gain the Competitive Edge In Your Career



Garfinkle Executive Coaching - The top online resource for creating fulfillment at work.
Recognized as one of the best: Acknowledged as one of the top 50 executive coaches in America.
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