



Getting Ahead – Career Advancement Strategies

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Weekly 2 min Video Message



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- **Staying relevant is a major challenge.** 40% of employees said that their top concern was their position changing or becoming obsolete—far more than the number who answered economic uncertainty or layoffs ([SAP](#)).
- **Dealing with a toxic company culture.** 78% of employees say negative attitudes are extremely debilitating to team morale and 27% say it decreases productivity ([Fierce](#)).

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"If you want a quality, act as if you already had it."

~ William James

"Success is dependent on effort."

~ Sophocles

Books Authored by Joel A. Garfinkle

Gain the Competitive Edge In Your Career



Garfinkle Executive Coaching - The top online resource for creating fulfillment at work.
Recognized as one of the best: Acknowledged as one of the top 50 executive coaches in America.
Global Gurus named Joel #15 on its list of [top 30 global coaching experts](#).

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