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- **Technology can hurt productivity.** 39% of employees do not believe they receive fair pay in their current job, and more women (42%) than men (34%) do not believe they are being paid fairly. ([White House](#)).
- **Staying relevant is a major challenge.** 40% of employees said that their top concern was their position changing or becoming obsolete—far more than the number who answered economic uncertainty or layoffs ([SAP](#)).

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"Making good decisions is a crucial skill at every level."

~ Peter Drucker

"Failure will never overtake me if my determination to succeed is strong enough."

~ Og Mandino

Books Authored by Joel A. Garfinkle

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Garfinkle Executive Coaching - The top online resource for creating fulfillment at work.
Recognized as one of the best: Acknowledged as one of the top 50 executive coaches in America.
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