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GETTING AHEAD - *Apply PVI Model for Career Advancement*

New Study Finds Telecommuting Increases Team Productivity

Some managers worry that telecommuting employees will be distracted and less productive, and as a result are reluctant to approve work-from-home arrangements at all or will approve them only in unusual circumstances. Read more to learn how telecommuting increases team productivity.

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LESSONS FROM LEADERS - *In-depth Profiles*

Voice of Experience: Kiran Kaur, Managing Director @ Technology, TIAA-CREF

Kiran Kaur has seen the powerful effect that strong women mentors and sponsors have had on advancing her career. "Together we need to help other women be promoted to leadership roles. We grow the chain by passing it on."

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CAREER CENTRAL - *Tips for Career Changers*

Digital Branding for the Job Seeker

It's a fact that the majority of intelligent, thorough recruiters as well as hiring managers Google the names of job seekers they interview. Not only are they searching, but they are giving heightened hiring priority to those who have a positive, robust online presence.

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Motivated Minute

Quotes to Inspire

"Formula for success: rise early, work hard, strike oil. Let us realize that: the privilege to work is a gift, the power to work is a blessing, the love of work is success!." ~ David O. McKay

"Leadership is intangible, and therefore no weapon ever designed can replace it." ~ Omar N. Bradley

"Our work is the presentation of our capabilities." ~ Edward Gibbon

Coaching Corner

Joel's Words of Wisdom



How Do Others Perceive You? All You Have to Do Is Ask

Do you know how you are perceived by others in your organization? Even if you think you do, do you really? One of the best ways find out is to simply ask.

Knowing how others perceive you plays a very important role in your own self development.

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