

On Our Radar: Too Shy to Speak Up?

By Melissa Korn

Well this is awkward. A new survey from career networking website [**Beyond.com**](#) finds that 82% of millennials identify themselves as loyal to an employer, but a measly 1% of HR professionals agree. And while 86% of millennials describe themselves as hard workers, only 11% of HR professionals think millennial employees would work hard. —

Melissa Korn

Americans have grown more risk averse as they hesitate to hire new employees, shy away from starting new ventures and even second-guess whether to switch jobs, says this [**WSJ article**](#). In 1982, new companies (less than five years old) made up about half of all U.S. businesses, but they comprised just over one-third by 2011. —*Melissa Korn*

Want to alienate your best employees and watch them walk out the door? Then follow these tongue-in-cheek “top 10 ways to guarantee your best people will quit,” from HR blog [**TLNT.com**](#). On the other hand, if you want to keep your top talent around, make sure you do the opposite, starting with [a decent onboarding process](#). — *Lauren Weber*

To shy to open up in work meetings? [**Fortune**](#) offers some handy tips to help you break your silence. Among them, speak up early on. “The sooner you contribute, the less time you have to generate self-doubt,” says Joel Garfinkle, an executive coach. — *Francesca Donner*

And finally...

Check out these time savers for “stuff you’re too busy to do” on [**Lifehacker**](#). Now think of all the things you can add to your to-do in the time you’ve saved. — *Francesca Donner*